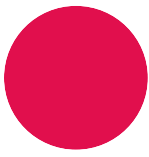


Scent Safety at Okanagan College

Introduction

Okanagan College is committed to providing safe, healthy, and respectful spaces, and recognizes that scented products can negatively impact the health of some individuals. [Scent Safety Program](#) endeavors to control exposure to scented products by increasing awareness, encouraging individuals to voluntarily avoid the use of scented products in our spaces, and providing guidance on addressing scent-related issues. Scent



What the College is Doing:

- Asking all Okanagan College community members (staff, students, visitors, and contractors) to be considerate of others by eliminating, substituting, or reducing the use of scented products in Okanagan College spaces;
- Including Scent Safety information in New Employee Orientations, so workers are informed of the issue and aware of expectations;
- Including Scent Safety information in student handbooks and orientations, so students are informed of the issue and aware of expectations;
- Providing signage throughout our spaces as reminders to be considerate of others by eliminating, substituting, or reducing the use of scented products;
- Conducting annual information campaigns to educate the college community on scent safety;
- Providing guidance for dealing with scent safety issues in college spaces;
- Providing additional scent safety resources.

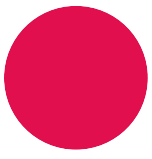
What You Can Do:

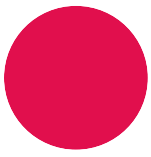
- Be considerate of others by eliminating, substituting, or reducing the use of scented products in Okanagan College spaces;
- A general guideline for personal scents is that they should not be detectable from more than 10 feet away.
- Be understanding if you are approached about a scent issue, and collaborative in finding a solution;

Guidance for Dealing with Scent Sensitive Situations

Dealing with a scent issue relating to personal products can be challenging. It can feel awkward and uncomfortable to raise a concern or be approached about a scent issue. The following approaches are designed to guide you in appropriately handling these types of situations in the office, classroom, and common areas at Okanagan College.

Students and Employees





Health and Safety Program Manual

For individuals who have been approached about their scented personal products:

- Do not take offense -